

## **BARGAINING UPDATE, July 3, 2007**

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### **Top 10 reasons why you should vote YES!**

- #1 In June 2001, the last time Local 1978 took a strike vote it resulted in 92% in favour of a strike to achieve a fair contract – as a result, your employer came back to the table and an agreement was reached without members taking job action.
- #2 After six months of bargaining, your employer is still not seriously considering the union’s significant proposals and has not withdrawn its concessions.
- #3 Your employer is demanding an increase in the employees’ portion of the premium costs for benefits.
- #4 Your employer wants to eliminate the Blue Net card which is the card you use to directly purchase prescriptions.
- #5 Your employer is proposing a 7-day work week in the Parks Department and wants to reduce injury pay at the Water Department.
- #6 Your employer wants to increase the time frame for converting auxiliaries to regular status from one year to two years.
- #7 Your employer wants to expand increments to all positions at increments lower than the current rate for the position.
- #8 Your employer wants to take some union positions and turn them into exempt managerial positions.
- #9 Although the union’s proposal for a wage increase is significantly less than what the CRD management recently received, your employer’s response to the Union’s wage proposal is: “any increase is significant.”
- #10 Your bargaining committee needs your support to put pressure on your employer to start taking seriously the Union’s bargaining proposals.