

Memo

To: CUPE Local 1978 Health Science Professionals

From: Mauricio Navarrete, President; Randall Filan, Health Chair; Susan Richings, Coordinator

Date: December 18, 2009

Re: Education Fund available for CUPE Local 1978 members in the HSPBA Agreement

We are writing to you to advise you about an Education Fund available for CUPE Local 1978 members covered by the Health Science Professionals Bargaining Association Collective Agreement.

In January of 2008, the Health Science Professionals Bargaining Association successfully negotiated an agreement to resolve issues flowing from the Supreme Court of Canada decision that certain sections of Bill 29 were unconstitutional. The final agreement included a fund for professional development education for all HSPBA members.

CUPE Local 1978 is now accepting applications for funding for professional development education.

Professional development that could be considered for funding includes:

- Upgrading (e.g. diploma to baccalaureate, baccalaureate to masters)
- Changing from a current area of practice to a different specialty
- Specialty training
- Training in different health science discipline
- Upgrading language or writing skills
- Upgrading computer skills
- Professional development education conferences
- Leadership/management courses relevant to particular discipline
- Courses designed to enhance personal/professional skills within an area of practice

If training you are planning to take is not specified on this list, you are still encouraged to apply. CUPE Local 1978's objective is to support your professional development.

CUPE Local 1978 wants to see as many members benefit from this opportunity as possible. That means that the priority will be to provide bursaries that cover all or part of tuition, program fees, and educational materials. The bursaries will not cover wage replacement.

If you are interested in obtaining these special education funds, please fill out and submit the application form to CUPE Local 1978 prior to the start date of your program. The application form is available on the CUPE Local 1978 website at www.cupe1978.com or at the CUPE Local 1978 office.

Education funds will be distributed on a first come, first serve basis, until all available funds have been distributed. The CUPE Local 1978 Executive Board will administer the Education Fund.

If you have any questions, please contact Susan Richings, at 250-882-0818 or coordinator.viha@cupe1978.com.

In Solidarity,


Mauricio Navarrete, President, CUPE Local 1978